FINAL

PARISH GOALS AND OBJECTIVES

AS ESTABLISHED WITH THE PASTORAL COUNCIL

FISCAL YEAR 2025/2026

PARISH MISSION STATEMENT: Nourished by the celebration of the sacraments of the Catholic Church, in an effort to become a more evangelizing Parish, St. Edith Parish is called to build a welcoming community of faith and service, continuing the mission and ministry of Jesus Christ.

PARISH MOTTO: All Are Welcome

GOAL I

All are welcome....in our community!

The St. Edith Parish family is built through our numerous faith-based programs, ministries, school, and religious education, where All Are Welcome. To remain a sustainable, vibrant, and active parish, we need to continue to grow the number of registered parish members and retain our current members.

- **OBJECTIVE I.1:** Personal encounters are a powerful way to attract people. In all messaging from our staff and commissions, we will promote personal invitation.
- **OBJECTIVE I.2:** Continue the wide array of ministries, activities, and social opportunities. Each commission will continue to promote at least one of these activities each quarter and focus its message on personal invitation to these activities.

GOAL II

All are welcome....to have their needs met!

To be responsive and flexible to parish members' needs with all that is happening in our world, nation, state, and archdiocese, we need to "Meet the Moment" through parish offerings. These offerings will address the new challenges and opportunities parish members may be facing, taking into account the parish's capacity and resources.

- OBJECTIVE II.1: Fr. Jim will periodically address these issues through his homily and/or bulletin articles. The Parish Council Chairperson will also periodically address these issues in the "Parish Council Corner" bulletin articles.
 OBJECTIVE II.2: Our parish Social Worker is integral to our parish in understanding these new
- **OBJECTIVE II.2:** Our parish Social Worker is integral to our parish in understanding these new challenges. All commissions and staff are to listen carefully to feedback from the parish Social Worker and parish members regarding what needs are not being fulfilled and could be fulfilled by programs and services sponsored by St. Edith.
- **OBJECTIVE II.3:** Review and utilize directives from our new Archbishop, Edward Weisenburger, when creating these parish programs and services.

GOAL III

All are welcome to volunteer!

Volunteers are the backbone of the St. Edith Parish structure. Parish members are invited to give of their time and talents to create, coordinate, and sustain our various parish ministries and programs. Continue to cultivate the strong volunteer culture at St. Edith by enabling parish members to connect with one another, find their place, and be of service to the parish.

- **OBJECTIVE III.1:** Host a "Called and Gifted" workshop for parish members to discern their charisms, to assist parish members to better understand and utilize their charisms in parish ministries and activities. Ensure the workshops are age-appropriate to meet all parish members' needs.
- **OBJECTIVE III.2:** As we "Meet the Moment" as described in Goal II, be aware and open to new volunteer opportunities that may emerge, and promote these opportunities to parishioners based on their identified charisms.
- **OBJECTIVE III.3:** Encourage newly registered parishioners to volunteer for opportunities at St. Edith. This should be done by personal invitation during the registration process and follow-up calls.